



IGI FSI

Plug & Play HR Management Service

First of its kind solution in Pakistan

Now Develop & Manage your HR without HR!!



Who we are:

IGI FSI is a Packages Group company, pioneering in emerging technologies driven Sales, Production and Customer Services interventions, HR and Technical solutions. Equipped with State of the art technology, IGI FSI can become your growth partner anywhere around the world.



YOUR CHALLENGES

- Do you recognize the need to dedicate more effort on HR matters but find it hard to justify employing HR personnel?
- Do you find that your HR personnel spend most of their time engaged on administrative HR issues rather than focusing on those critical matters which add value and mean most to you?



Benefits of Plug & Play HR Management Service

- Access to best practices and thought leadership
- Simplification and standardization
- Quality service
- Support for future growth
- Allows management to focus on core business
- Cost reduction



HR Management Service (Remote solutions)

Option- 1

1 hour (Zoom) dedicated per week

- Only for 10,000 PKR per month

Option- 2

2 hours (Zoom) dedicated per week

- Only for 20,000 PKR per month.

Option- 3

3 hours (Zoom) dedicated per week

- Only for 30,000 PKR per month

Option- 4

4 hours (Zoom) dedicated per week

- Only for 35,000 PKR per month

Option- 5

5 hours (Zoom) dedicated per week

- Only for 40,000 PKR per month



HR Management Service (Remote solutions)

Option- 6

HR advice through email

- Only for 15,000 PKR per month
- Closed ended questions only
- Response within 24 hours
- Scope of work covers the entire range of HR services

Option- 7

HR advice through email and phone

- Only for 30,000 PKR per month
- Scope of work is limited to any one of your selected HR function.
- 10,000 PKR per function will be added.
- Client will appoint a senior level coordinator to implement our advice.
- Phone and email will only be answered during office hours.

HR functions to choose from

1. Human resource planning & Budgeting
2. HR Strategy
3. Work force planning
4. Performance management
5. Functional and individual KPIs
6. Reward and recognition program
7. HR Strategy
8. Learning and development
9. Succession planning
10. HR Functional Audit
11. Employment laws
12. Employee engagement
13. Restructuring and work force optimization
14. Compensation and benefits
15. HR Manual & HR Policy development
16. Third party administration
17. Union management relations
18. Unionized workers
19. Organization design & Org. Structures
20. Job grading



HR Management Service (On site solutions)

Option-1

Option-2

Dedicated HR manager half day (4 hours)

- Candidate of client's choice
- HR manager will be made available on client's premises 5 days a week.
- Two profiles will be tabled by IGIFSI for selection.
- Cost of this model will depend upon the profile and experience of the candidate

Dedicated HR manager full day (8 hours)

- Candidate of client's choice
- HR manager will be made available on client's premises 5 days a week.
- Two profiles will be tabled by IGIFSI for selection.
- Cost of this model will depend upon the profile and experience of the candidate



Terms and conditions

- 100% payment in advance
- All prices are exclusive of taxes

Contact us

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